



PRESIDENTIAL TOWN HALL

DR. JUDY BENSE
University President



PERFORMANCE BASED FUNDING

- Not new– started in 1978
- Associated with economic recessions
- Measures and funds **outcomes** not inputs (enrollment)
- Incentive to influence **institutional change**





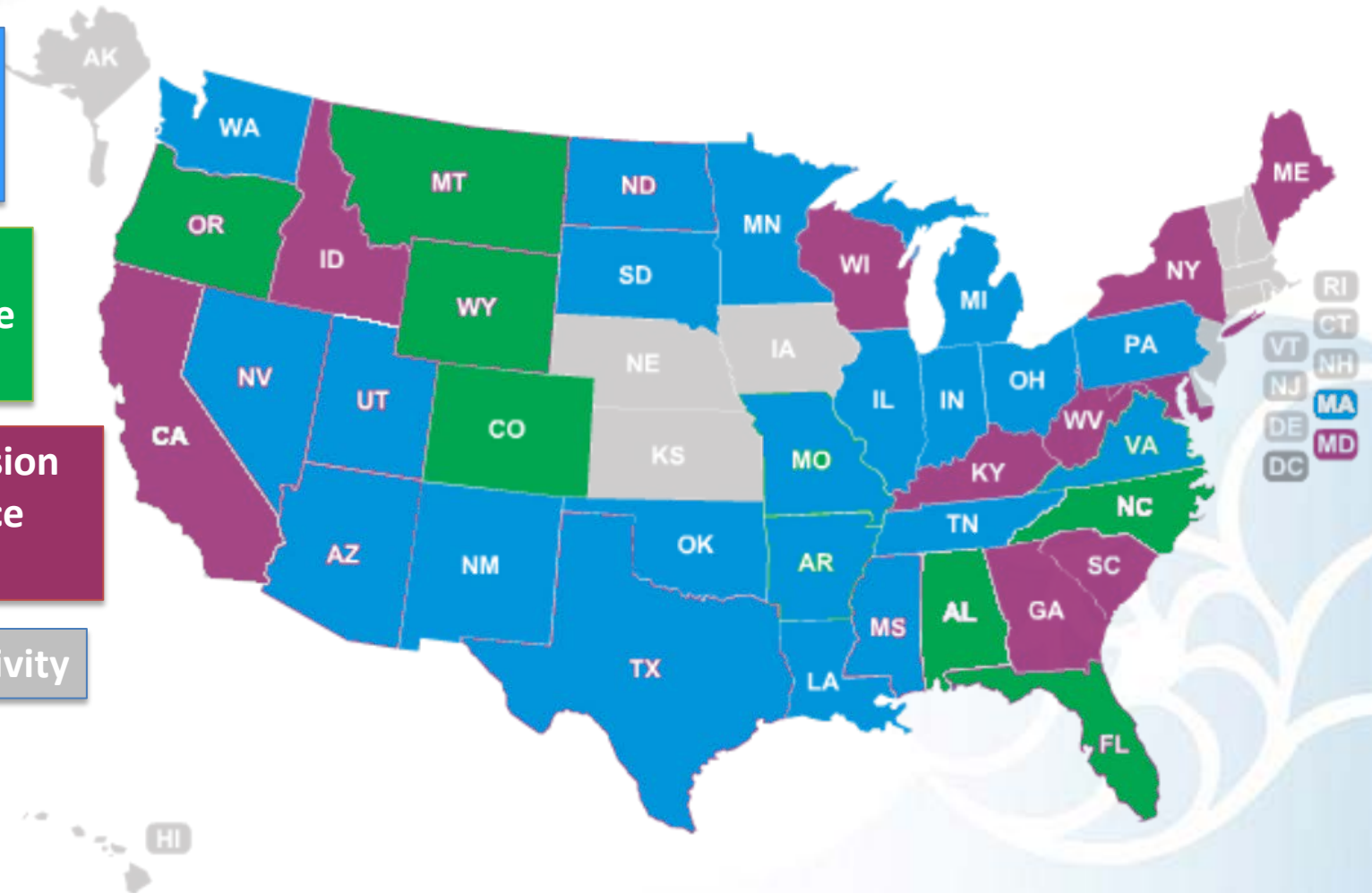
PERFORMANCE BASED FUNDING

Performance Funding In Place

Transitioning to Performance Funding

Formal Discussion on Performance Funding

No Formal Activity





PERFORMANCE BASED FUNDING: FLORIDA SUS





2014 PROPOSED BOARD OF GOVERNORS' PERFORMANCE FUNDING METRICS

Points	EXCELLENCE (Achieving System Goals)					IMPROVEMENT (Recognizing Annual Improvement)									
	5	4	3	2	1	5	4	3	2	1					
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation					75%	70%	65%	60%	55%	5%	4%	3%	2%	1%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation					\$40,000	\$35,000	\$30,000	\$25,000	\$20,000	5%	4%	3%	2%	1%
3	Average Cost per Undergraduate Degree to the Institution					\$20,000	\$22,500	\$25,000	\$27,500	\$30,000	5%	4%	3%	2%	1%
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>					70%	67.5%	65%	62.5%	60%	5%	4%	3%	2%	1%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0					90%	87.5%	85%	82.5%	80%	5%	4%	3%	2%	1%
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
7	University Access Rate Percent of Undergraduates with a Pell-grant					30%	27.5%	25%	22.5%	20%	5%	4%	3%	2%	1%
8	Graduate Degrees Awarded in Areas of Strategic Emphasis (NCF Has Unique Metric) <i>(includes STEM)</i>					50%	45%	40%	35%	30%	5%	4%	3%	2%	1%
Institution-Specific Metrics															
9	Board of Governors Choice <i>(Varies by Institution)</i>					Varies by metric					Varies by metric				
10	Board of Trustees Choice <i>(Varies by Institution)</i>					Varies by metric					Varies by metric				



PROPOSED PBF FUNDING DISTRIBUTION

- 1:1 Match of new legislative funds (\$50) and current university base appropriations(\$50)
- Winners and losers
- Implement next year 14-15





UWF SCORES ON 10 METRICS

Metric	Rating	Score
Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	60%	2
Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$31,000	3
Average Cost per Undergraduate Degree to the Institution	\$31,080	0
Six Year Graduation Rate (Full-time and Part-time FTIC)	44%	0
Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	63%	0
Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	39%	2
University Access Rate (Percent of Undergraduates with a Pell-grant)	39%	5
Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	29%	2
Baccalaureate Degrees Awarded Without Excess Hours (BOG Chosen Metric)	65%	2
Percent of Adults (Aged 25+) Undergraduates Enrolled (UWF Only Metric)	32%	5
Total		21



SUS SCORES



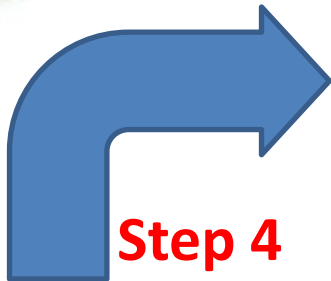
Summary of Performance Funding Allocations						
Combined allocation (new funding and base funding)						
	Points	\$50 M Allocation of New Funds		Net Increase or Decrease in Base Funds	Total New Funds and Change in Base Funds	
FAMU	27	\$2,770,840		\$124,303 0.13%	\$2,895,143	
FAU	24			(\$1,394,740) -1.00%	(\$1,394,740)	
FGCU	28	\$1,648,922		\$73,972 0.13%	\$1,722,895	
FIU	34	\$6,956,234		\$312,064 0.16%	\$7,268,298	
FSU	33	\$8,213,467		\$368,465 0.13%	\$8,581,932	
FPU	Will be included once data becomes available					
NCF	25			(\$172,720) -1.00%	(\$172,720)	
UCF	34	\$8,378,896		\$375,887 0.16%	\$8,754,782	
UF	42	\$11,226,558		\$503,636 0.15%	\$11,730,194	
UNF	28	\$2,255,245		\$101,173 0.13%	\$2,356,418	
USF	37	\$8,549,837		\$383,555 0.16%	\$8,933,392	
UWF	21			(\$675,595) -1.00%	(\$675,595)	
TOTAL		\$50,000,000		\$0	\$50,000,000	

*Institutions earning 25 points or less out of 50 points possible do not receive any new funds and lose one percent of their base funds.



THE PROCESS

Sent Back to BOG to Implement Law

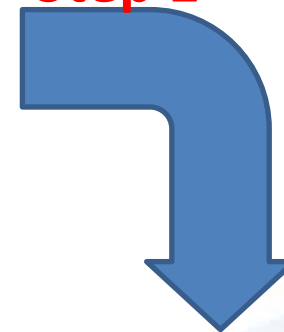


Step 4



STATE UNIVERSITY SYSTEM of FLORIDA
Board of Governors

Step 1

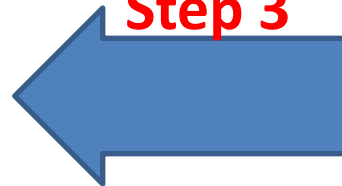


Makes Proposal to Legislature

Step 2



Step 3



Bills passed by both houses of the Legislature are sent to Governor for his approval



Approves bill and it becomes a law or he vetoes bill

Reviews, Researches, Develops Bill



OUR UWF STRATEGY

TWO PRONGED STRATEGY:

- 1. LEGISLATURE:
MODIFY BOG
PROPOSAL**
- 2. INSIDE UWF:
MAKE PROGRESS ON
KEY METRICS ASAP**





LEGISLATURE



**6 universities
working closely
together**

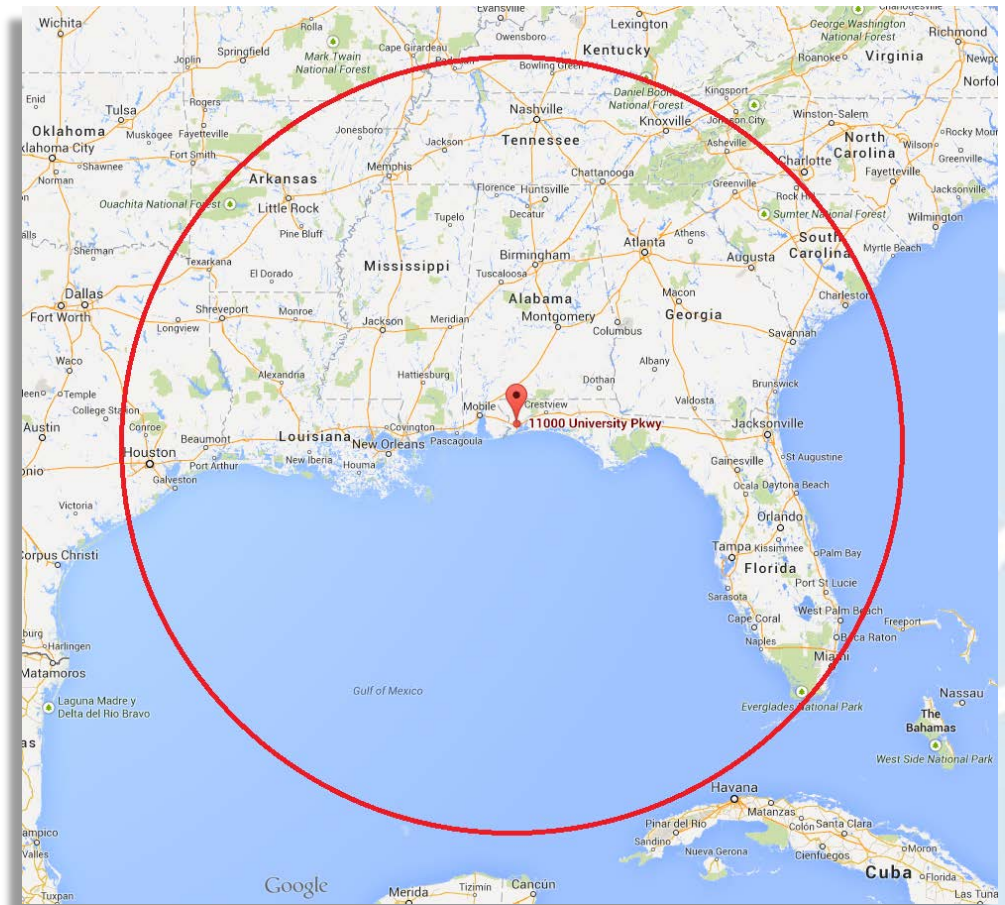
- **Presidents**
- **Trustees**
- **Lobbyists**



STARTING SALARIES IN FLORIDA 1 YEAR AFTER GRADUATION METRIC

States closer to Pensacola than Pensacola is to
Miami, FL:

- Alabama (15 Miles)
- Mississippi (95 Miles)
- Louisiana (170 Miles)
- Georgia (225 Miles)
- Tennessee (400 Miles)
- Arkansas (400 Miles)
- Texas (440 Miles)
- South Carolina (500 Miles)
- Kentucky (500 Miles)
- North Carolina (570 Miles)
- Missouri (600 Miles)
- Virginia (615 Miles)
- Oklahoma (640 Miles)
- Miami (670 Miles)





6 YEAR GRAD RATES

**2007- 2008 COHORT
INCLUDES BOTH FULL
AND PART TIME
STUDENTS**

2007-2008 Cohort	Headcount	6 Year Graduation Rate
FTIC	1028	41.83%
Community College Transfer with AA/AS	711	67.51%
Community College Transfer without AA/AS	323	56.04%
Other Transfer	400	52.75%
Total (includes unclassified students)	2462	52.88%



UWF PLAN

Vice Presidents directed to develop strategies to address improving key metrics

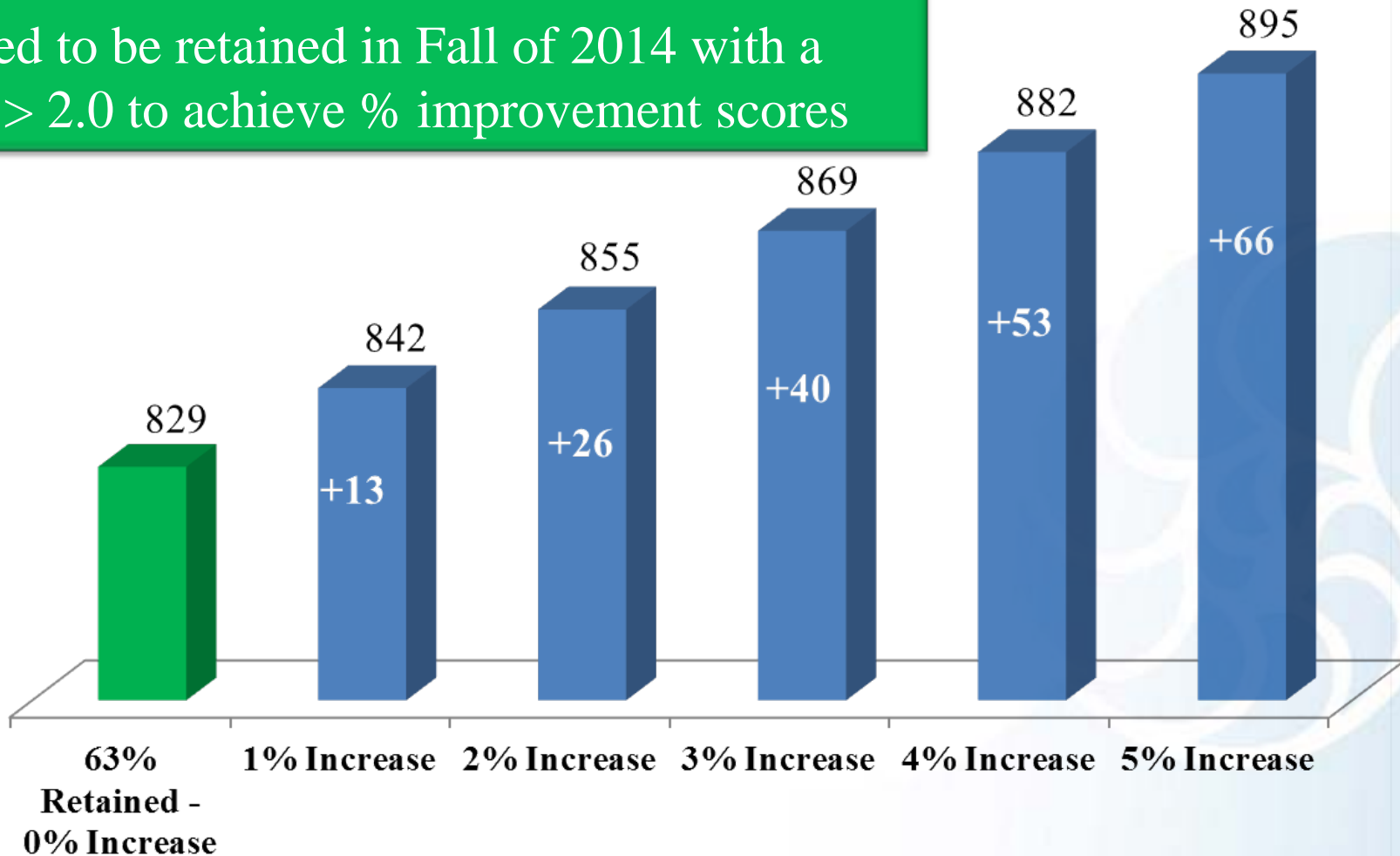
- Retention
- 6 year graduation rate





RETENTION

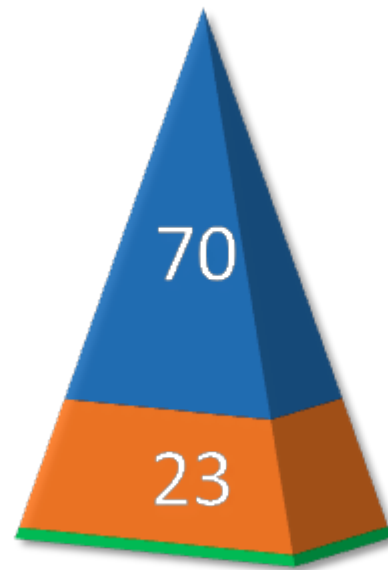
Numbers of Students from Fall 2013 that are needed to be retained in Fall of 2014 with a GPA > 2.0 to achieve % improvement scores





6 YEAR GRADUATION RATE

Fall 2008-2009 FTIC Students
that are Still Enrolled



- Senior
- Junior
- Sophomore



NEW CHALLENGE

- **Performance Based Funding *will happen.* Not going to go away**
- **We *have* the capability to meet this challenge**
- **We WILL succeed--- and thrive**



Expect changes



Focus. Be Intensive.

