

## Gabor Award

<b>Criterion</b>	<b>Needs Improvement 1 point</b>	<b>Developing 2 points</b>	<b>Meets Expectations 3 points</b>	<b>Exceeds Expectations 4 points</b>	<b>Outstanding 5 points</b>
<b>Positive Morale and Supportive Attitude</b>	Rarely promotes morale, limited support for others.	Occasionally supports others but inconsistently promotes positive morale.	Regularly fosters a supportive environment, positively impacting team morale.	Frequently boosts morale, provides consistent support, and inspires a positive atmosphere.	Exemplifies a supportive attitude, consistently fostering high morale and serving as a role model for others.
<b>Service to Others and Personal Development</b>	Limited service to others, minimal self-improvement or development support.	Occasionally serves others, with some focus on personal and professional growth.	Regularly serves others, shows self-improvement, and supports others' development.	Frequently exceeds expectations in service, personal growth, and supporting others' development.	Exemplifies outstanding service, deeply committed to self-improvement, and actively develops and recognizes others.
<b>Initiative and Operational Efficiency</b>	Rarely takes initiative or improves operational efficiency.	Occasionally takes initiative, with moderate impact on efficiency.	Regularly demonstrates initiative and creativity, improving departmental or university operations.	Frequently innovates and takes proactive steps to enhance operational efficiency.	Consistently demonstrates exceptional initiative, creativity, and significantly improves operational efficiency.
<b>Collaboration and Team Development</b>	Rarely collaborates or contributes to team development.	Occasionally works well with others, lacking consistent teamwork.	Regularly collaborates, contributing positively to team goals and supporting team growth.	Frequently promotes collaboration, actively supports team development and cohesion.	Exemplifies outstanding collaboration, fosters team growth, and consistently enhances team dynamics.
<b>Professionalism and Ethical Standards</b>	Limited professionalism, occasional ethical lapses.	Generally professional, with areas for improvement in conduct or ethics.	Consistently upholds professionalism and ethical standards.	Frequently sets an example of professionalism and ethics, inspiring others.	Exemplifies the highest standards of professionalism and ethics, inspiring trust and respect throughout the institution.