Workshops and Orientation **Drug Free Campus**

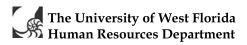
supervisors. Resources for Living and how to the services provided by Aetna provides training workshops for Employee Assistance Program Aetna Resources for Living UWF's employees and The training workshop outlines

access those services. training workshop provides The supervisors' orientation

workplace. guidelines to assist supervisors in creating a drug free

or by calling 474-2694. supervisors and individuals with Reservation Desk in NAUTICAL tor sessions through the direct Federal grants. Sign up funding) provide this training to institution which receives more requires that UWF (or any han \$25,000 in Federal The Federal Government

Building 20E, Room 117 Human Resources http://uwf.edu/ohr 850 474 2694



Hotline Numbers

Local: **AA Tri-District Office** 1-850-433-4191--

(24 hours)

Alcohol 1-800-521-7128 National:

> Alcohol 1-800-784-6776 1-800-662-4357 Referral & Drug Info

This brochure is published and distributed by Student Affairs and Human Resources in accordance with the requirements of the Drug

Sampus





Standards of Conduct

Students, faculty, staff, and guests are expected to comply with all federal, state, and local laws, as well as university rules and regulations concerning alcoholic beverages and other drugs. Specifically, the university prohibits the unlawful possession, use, manufacture or distribution of alcohol or controlled substances in or on university property or as part of any of its activities. Controlled substances include, but are not limited to, marijuana, cocaine, cocaine derivatives, heroin, amphetamines, barbiturates, LSD, tranquilizers, inhalants, and associated paraphernalia.

Sanctions

The university will take disciplinary action for violation of its standards of conduct regarding alcohol and other drugs. For students, the process is delineated in the current edition of the *Student Handbook* under "UWF Student Code of Conduct". For employees, the process is provided in University Policy HR-22.00, Standards of Conduct.

Sanctions imposed upon students may range from oral and written warnings to restriction, probation, counseling, suspension or expulsion from the university. Employee sanctions may range from oral and/or written reprimands, mandatory participation in an Employee Assistance Program and/or termination of employment.

Numerous federal, state, and local laws provide for a variety of legal sanctions and penalties for the unlawful possession or distribution of illicit drugs and alcohol. Copies of these laws, as well as university policies and regulations, are available at Human Resources, Student

Counseling and Treatment

The use, misuse, and abuse of alcohol and other drugs, both legal and illegal, can have serious consequences to health and wellbeing. Alcohol and other drug use can lead to psychological and/or physiological dependence and addiction. Information on specific health risks associated with alcohol and other drugs is available in more detail at the following campus locations:

Counseling and Wellness Services

Counseling and Wellness Services

appointment with Counseling Services call assault prevention and sexual health area of alcohol abuse and misuse, sexual provides health promotion services in the and psychology trainees. Contact with the psychologists, mental health counselors, charge. Counseling Services is staffed by Students can come to the center free of educational opportunities at the university. overcome problems and to develop in ways counseling is to help students develop the school and life. The primary goal of and grow with the stress associated with 474-2420 or come by Bldg 960. promotion. Students can visit the website at center is confidential. Wellness Services that will allow them to take advantage of the personal awareness and skills necessary to help students address how to manage, cope provides counseling and psychotherapy to www.uwf.edu/cws or to make an

Student Health Center

Students may contact the health center by calling 474-2172, visiting their website at www.uwf.edu/healthcenter@uwf.edu. them at HealthCenter@uwf.edu.

Aetna Resources for Living is the current provider for the university's Employee Assistance Program (EAP). This program is available to employees for counseling and /or treatment for an alcohol or other drug-related problems. Short-term counseling is free. If long-term care is required, treatment will be coordinated through the employee's health insurance. Services received through the EAP are confidential. Employees may contact Aetna Resources for Living directly at 1-800-272-

At Your Service

Campus Emergency	University Police, Bldg. 19	Counseling and Wellness Services, Bldg. 960	Student Health Center, Bldg. 960	Student Affairs, Bldg. 10	Human Resources, Bldg. 20E	Housing Office, Bldg. 21	
911	474-2415	474-2420	474-2172	474-2214	474-2694	474-2463	