



General Education and Retention



PURPOSE?



Learning to reason carefully and clearly is the essence of what it is to be a human being, and so to life the best possible life for us we must be able to master this ability.

Sean D. Kelly



Higher education is more about acquiring skills than assimilating an inert body of knowledge. To that end, General Education prepares students for lifelong learning, equips students with research skills, and builds competence in evaluating information and constructing knowledge in multiple ways.



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Names

The old: General Studies

The new: General Education



A New Paradigm

The mandated Florida Common Core





A New Paradigm

The mandated Florida Common Core

Five areas:
Communication
Mathematics
Humanities
Social Sciences
Natural Sciences



Communication





Communication

English Composition 1



Mathematics





Mathematics

College Algebra
Calculus 1
Math for Liberal Arts 1
Math for Liberal Arts 2
Elements of Statistics



Humanities





Humanities

Art Appreciation
Introduction to Literature
Music Appreciation
Introduction to Philosophy
Theatre Appreciation



Social Sciences





Social Sciences

US History Since 1877
Introduction to Anthropology
Principles of Macroeconomics
American Politics
General Psychology
Introduction to Sociology



Natural Sciences (1)





Natural Sciences (1)

Descriptive Astronomy
General Biology for Non-majors
General Biology 1
Anatomy and Physiology 1
Concepts in Chemistry
General Chemistry 1



Natural Sciences (2)





Natural Sciences (2)

Introduction to Earth Science
Introduction to Environmental Science
Concepts in Physics
University Physics 1
General Physics 1



A reconfigured Governance Committee:

The General Education Committee

Composed of both widely elected faculty as well as faculty who have a primary responsibility for teaching General Education courses in each of the 5 areas.



General Education: Retention

The Board of Governors Performance Metrics

#5

Academic Progress Rate 2nd Year Retention with a GPA above 2.0



General Education: Retention

The Board of Governors Performance Metrics #5

Academic Progress Rate

2nd Year Retention with a GPA above 2.0

UWF's 2015 score:

65%



Year 1 to Year 2 Retention: General Studies

Fall 2008 Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013	Grade of A	Count: Year 1 1555 1884 2010 2099 2257 2238	% Returned Spring 1 91.5% 93.2% 92.0% 92.4% 91.5%	% Returned Fall 2 79.4% 80.3% 76.9% 75.1% 77.0% 75.6%	% Returned Fall 3 64.1% 63.4% 60.2% 57.4% 60.0%	% Returned Fall 4 42.5% 42.5% 38.6% 38.9%	% Returned Fall 5 23.8% 19.6% 19.2%	% Returned Fall 6 12.4% 11.5%	
Fall 2014	Grade of A	2139	91.0%	73.070					
	Grade A Average		91.9%	77.4%	61.0%	40.6%	20.8%	12.0%	



Year 1 to Year 2 Retention: General Studies

Term	Grade t	Count: Year 1	% Returned Spring 1	% Returned Fall 2	% Returned Fall 3	% Returned Fall 4	ို့ Returned Fall 5 င	% Returned Fall 6
Fall 2008	Grade of B	1960	92.7%	79.0%	63.5%	43.0%	22.9%	12.1%
Fall 2009	Grade of B	2082	92.7%	79.0%	61.5%	42.7%	22.2%	10.9%
Fall 2010	Grade of B	2173	93.4%	77.0%	61.7%	41.8%	21.4%	
Fall 2011	Grade of B	2331	92.3%	75.6%	58.3%	40.0%		
Fall 2012	Grade of B	2660	91.5%	75.7%	59.2%			
Fall 2013	Grade of B	2640	91.8%	7 6.1%				
Fall 2014	Grade of B	2625	92.0%					
	Grade B Average		92.3%	77.1%	60.8%	41.9%	22.2%	11.5%



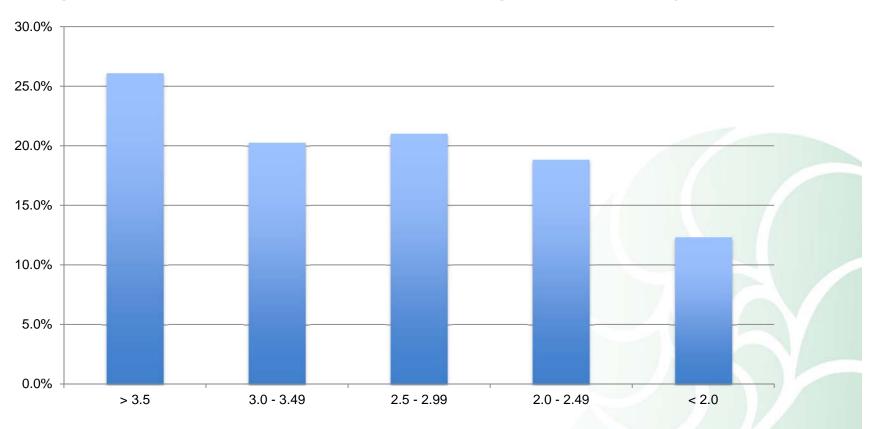
Year 1 to Year 2 Retention: General Education

Term Fall 2008	Grade Grade of A	Headcount Fall Year 3 9	Total Degrees in 6 Years 0	% Degrees 64.	Year 3 Headcount Loss 5	% Year 3 Headcount Loss 9.5	6-yr Headcount Loss 5	% 6-yr Headcount Loss 5.5
Fall 2009	Grade of A	1195	1202	63.8%	689	36.6%	682	36.2%
Fall 2010	Grade of A	1210	1138	56.6%	800	39.8%		
Fall 2011	Grade of A	1204	763	36.4%	895	42.6%		
Fall 2012	Grade of A	1355	430	19.1%	902	40.0%		
Fall 2013	Grade of A		227	10.1%				
Fall 2014	Grade of A		69	3.2%				



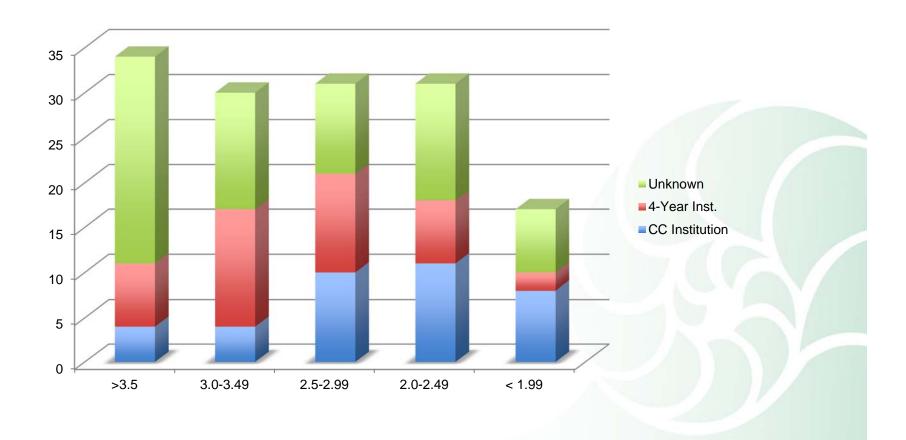
Year 1 to Year 2 Retention: 2014 FTIC Cohort: by GPA

Students who will not return to UWF. N = 137



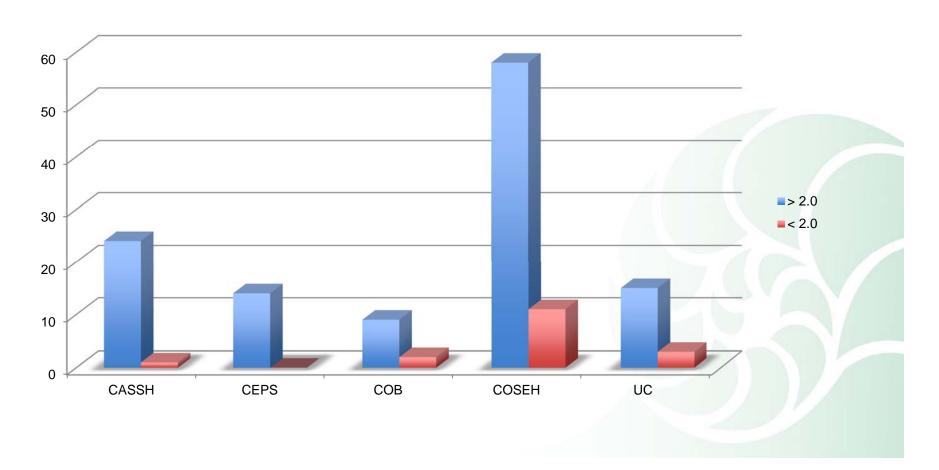


Students who will not return to UWF by Destination and GPA



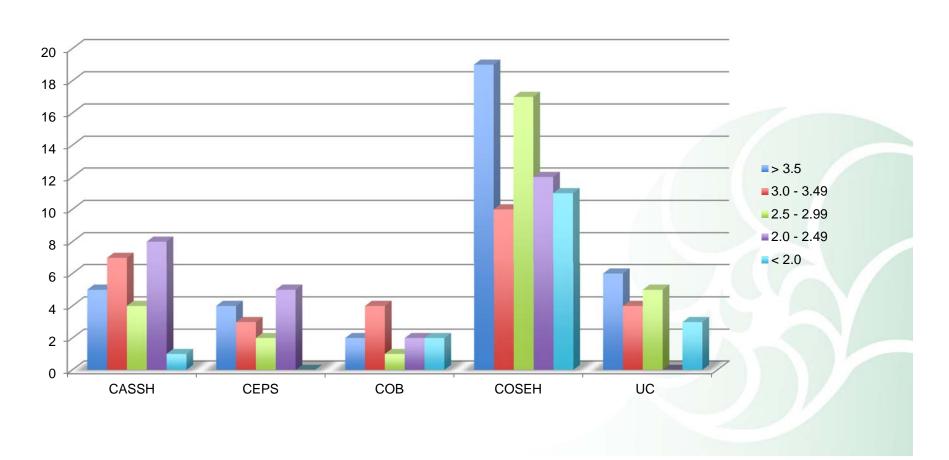


Students who will not return to UWF by APR Metric and College



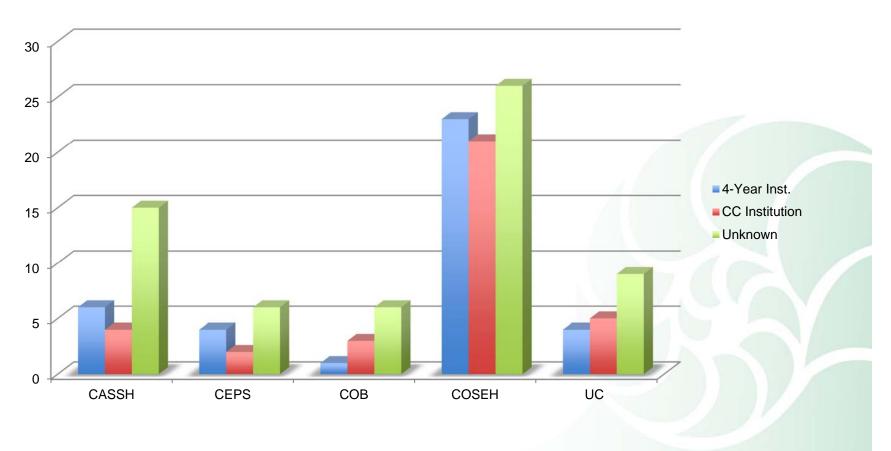


Students who will not return to UWF by College and GPA

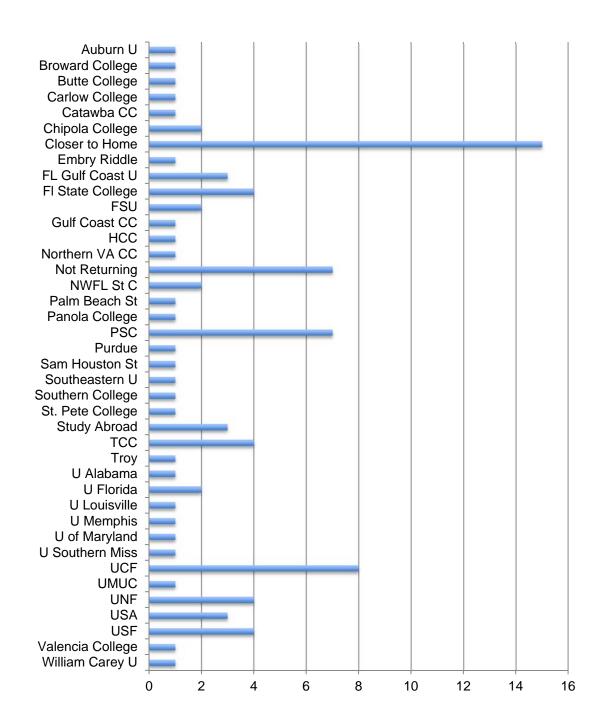




Students who will not return to UWF by College and Destination



Where Are They Going?



FTIC General Education Attendance Policy

An Attendance Policy must be clearly presented in each and every syllabus for each and every General Education Course.



FTIC General Education Attendance

Each syllabus must contain:

- A statement that regular attendance for FTIC students is expected and will be documented.
- A statement about the role of attendance for the disbursement and continuation of financial aid.



FTIC General Education Attendance

Each syllabus must contain:

- Criteria the instructor uses to define an excused or unexcused absence. (Note: criteria must comply with the university-wide Class Attendance Policy noted above and provide a link to this policy.)
- A description of how attendance affects a student's grade in the course and specific consequences of unexcused absences for the final grade.



Learn the names of all your students.

Give them a very early (2nd week, if possible) assignment that will be graded.

Arrive at the classroom early and stay late and talk to the students.



Make connections between the class and things that are relevant to the students and their lives.

Remember that not all of them are absolutely enthralled with the subject like you are.

Devise High-Impact Learning opportunities.



Devise short writing/sharing assignments.

Get them out of the classroom for something.

Identify the top seven students in your class.

I'll be asking for their names.