

**PAY BANDS
UNIVERSITY OF WEST FLORIDA**

4/21/2004

Administrative/ Managerial	Crafts/Trades	Executive Administration	Office/Program Support	Professional	Services	Specialized and Paraprofessional
<p>Positions where assignments require primary and major responsibility for management/management assistance of an institute/center department, division or program. Managers of professional employees included here, while supervisors of non-professional (technical/clerical/craft/service/maintenance) are generally categorized within the specific categories of the personnel they supervise. Positions within this band require a degree.</p>	<p>Positions with assignments that typically require special manual skills and a comprehensive knowledge of processes involved in the work, acquired through OJT training and experience or through apprenticeship or other formal training programs.</p>	<p>Requires designation by the campus President. Includes positions where assignments are broad with major policy-making responsibility for a division or duties which are categorized as executive service such as Assc. Vice President or General Counsel. Positions within this band require a degree.</p>	<p>Positions with assignments typically associated with office administration and program implementation.</p>	<p>Positions where the primary purpose is performing academic support, student services, and other professional activities requiring either college graduation, or certification, licensure or experience of such kind and amount as to provide comparable background.</p>	<p>Positions with assignments requiring limited degrees of previously acquired skills and knowledge and in which duties performed result in or add to the comfort and convenience of students, faculty, staff and/or contribute to the care of buildings.</p>	<p>Positions where assignments require specialized knowledge or skills which may be acquired through experience or academic work. Includes positions that perform some of the duties of a supportive role, but usually requires less formal training and/or experience than a professional.</p>