

We designed the internship paper so that you would have the opportunity to integrate your experiences at your internship site with relevant psychological literature, including what you have learned in your classes. This integrative paper requires you to answer four questions about your experiences at your internship site from the following areas: 1) Organizational Psychology, 2) Personnel Selection, 3) Organizational Change & Development, and 4) one from any of the following areas: Training and Development, Legal Issues, Research Methods/Statistics. You will be given the specific questions at the beginning of your internship.

Each answer has a ***five-page maximum limit*** (double-spaced) and must include at least 5 references. However, it is important to note that only including 5 references will generally **not** be acceptable to completely answer each question.

Please reference citations within the body of your answer using APA version 6 format, and include a reference section in APA format at the end of the entire paper. You may refer to textbooks and class materials, as well as published research.

Each question is graded on a Pass/Fail format. You must receive a “Pass” grade (equivalent to a “B”) on all four questions. In order for you to graduate, questions that receive a “Fail” mark must be revised based on feedback from your committee and receive a passing grade.

We highly encourage you to take your completed answers to the Writing Lab for review. Answers that are not professionally prepared (e.g., disorganized, filled with typos or grammatical mistakes, without proper citations) will be returned to the student ungraded for revision.

General internship deadlines are below (specific dates will be posted before each semester):

Initial submission of internship paper:	End of week 11
Faculty feedback on paper:	End of week 12
Final, revised internship paper:	End of week 13
Internship presentation, defense:	Weeks 14 & 15

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