

Department: Instructional Design and Technology  
 Program Name: M.Ed., Instructional Design and Performance Technology  
 Program Code: M-INS-MED-00  
 CIP Code: 13.0501

Curriculum Map	Core Requirements		HPI Cert Outcomes	Human Performance Improvement Cert			OTL Cert Learning Outcomes	Online Teaching and Learning Cert			CEM Technology Cert Outcomes	Current and Emerging Learning Technology Cert			Capstone Experience
	EME 6054	EME 6609		EME 6429	EME 6427	EME 6428		EME 6409	EME 6458	EME 6626		EME 6414C	EME 6415	EME 6607	EME 6946
<b>CONTENT</b>															
Apply Instructional Design and Performance Technology (IDPT) research, theories, concepts, best practices, and sound pedagogical principles to work environments in a variety of settings	Research Paper	Design Document (Group) project	Analyze current and desired organizational performance and identify gaps in performance and their root causes using HPI models and the principles of systems thinking.	Comprehensive Analysis plan			Create online learning experiences based on current research, theory, best practices, and sound pedagogical principles.	Final Reflections Assignment	DL Philosophy Statement	Mini Literature Review & Emerging Technology Project	Integrate current and emerging technologies in instructional and performance improvement applications based on current research, theory, best practices, and sound pedagogical principles.	Web-Based Instructional Project		Theory assignments	Final Project
Design, develop, implement, and evaluate instructional and non-instructional solutions to resolve individual and organizational performance problems		Design Document (Group) project													Final Project
<b>CRITICAL THINKING</b>															
Analyze individual and organizational performance problems		Design Document (Group) project	Identify appropriate instructional and non-instructional interventions, aligned with identified gaps in performance and organizational constraints.	Comprehensive Analysis plan	Comprehensive intervention implementation and change ment plan		Analyze online teaching and learning policies, principles, and technologies.			Emerging Technology Project	Analyze instructional and performance improvement applications of current and emerging technologies.	Design Document	Design Document		Proposal
Generate comprehensive solutions to support the strategic objectives of an organization.								DL Implementation Plan							Proposal
<b>COMMUNICATION</b>															
Communicate effectively with culturally diverse stakeholders using appropriate modalities.	Practitioner Interview		Design, develop, implement and manage the change process associated with the integration of instructional and non-instructional interventions in organizational settings.		Multilevel Communication Plan	Communication plan for conducting evaluation	Implement strategies to facilitate communication and student engagement in online teaching and learning.	Group Project: DL Lesson		Emerging Technology Project	Implement strategies to communicate the purpose and value of selected technologies to all stakeholders.			Theory assignment	Final Project
<b>INTEGRITY/VALUES</b>															
Apply appropriate code of ethics to professional interactions	Practitioner Interview	Design Document (Group) project	Define the role of evaluation in HPI and develop a comprehensive evaluation plan using appropriate models and techniques.			Final comprehensive evaluation plan	Critique the role of administration in supporting online teaching and learning experiences.	DL Lesson Evaluation	DL Implementation Plan		Apply professional standards and ethical principles when integrating technology.		Video Projects		Final Project

Last updated: July 2022