User Guide for Xitracs™ Faculty Credentials Module

THE UNIVERSITY OF WEST FLORIDA

OFFICE OF INSTITUTIONAL EFFECTIVENESS

Welcome to Xitracs™!

Xitracs™ is a web-based system the University of West Florida uses for managing accreditation, compliance reporting, and faculty and staff qualifications. This User Guide pertains only to the Faculty Credentials module used for managing faculty and staff qualifications.

While the overall goal of documenting faculty and staff qualifications at UWF remains the same, the Xitracs™ software will have a different look and feel than the previous system known as FACS. Xitracs™ contains many of the same features as FACS, however, how to use and find these features will be understandably different.

The purpose of this User Guide is to serve as a reference manual to those responsible for entering faculty credentials and qualifications in Xitracs™ once training is completed. However, the Office of Institutional Effectiveness will serve as your local support for this software and will be available to answer questions regarding use of the system.

Thank you for your thoughtful and enthusiastic assistance in implementing this new system and for all that you do for the university community.

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Logging in to Xitracs™

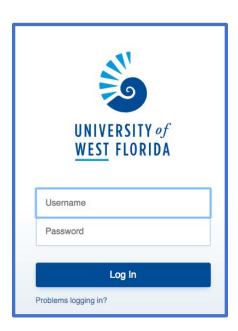
To access Xitracs[™], type this link https://uwf.Xitracs.net/accredit/logon.jsp into browser search bar.*

Find <u>Logon</u> using CAS Authentication and click <u>Logon</u>

*You may wish to bookmark this page or make a shortcut on your desktop.



That will bring up the familiar UWF login screen where you can log in to Xitracs™ using your UWF Credentials

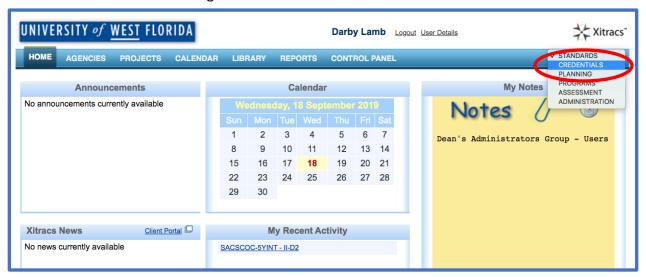


Each faculty member at UWF will have a Faculty Profile in Xitracs™ Faculty Credentials module. The Faculty Profile is where educational credentials and qualifications are entered, updated, and managed.

Searching for Faculty Profiles in Xitracs™

To be able to view or edit faculty credentials, you must first be in the **Credentials** module of Xitracs™.

From the Xitracs™ main page, select **Credentials** from the drop-down list at the far right of the menu bar as shown in the image below.



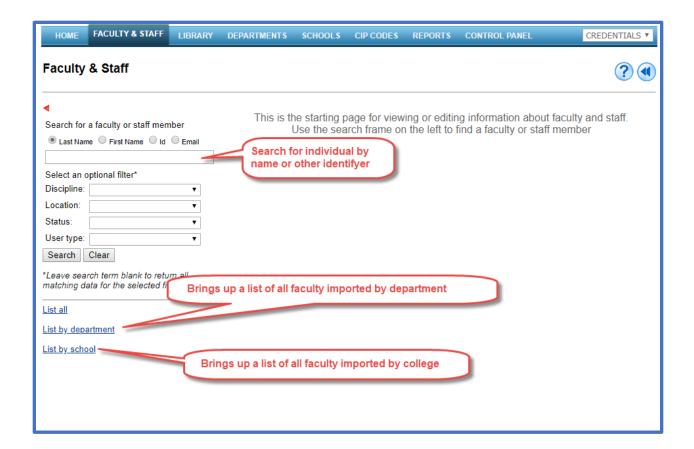
Find Faculty Profile by Name, ID, or Email

Once the Search screen appears, you will see the heading:

'Search for a faculty or staff member'

The default selection is *Last Name*, but you may also search by *First Name*, *ID* (UWF ID), or *Email*.

As shown in the screenshot below, you may search by individual faculty information or scroll through various lists including "List all," "List by department," or "List by school." (Note: In this case, List by school is means the same as List by college.) The following pages will offer additional detail on searching by list.



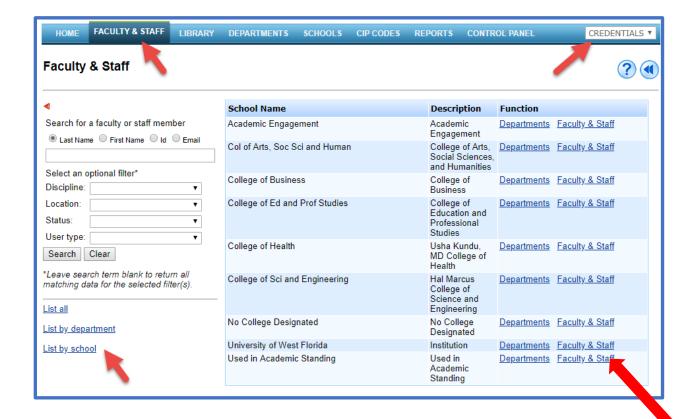
Alternate Ways to Find Faculty Profiles in Xitracs™

You may also search display lists of Faculty. The options you see include:

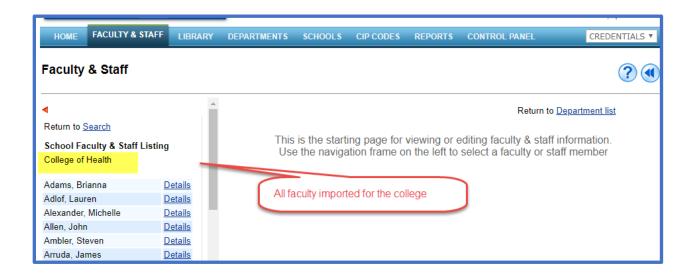
- List all (gives an entire listing of faculty in the Xitracs™ system)
- List by department
- List by school (UWF uses this feature to list by College)

Find Faculty Profiles by College ("School")

Under **Function** heading, click <u>Faculty & Staff</u> to bring up college faculty names.

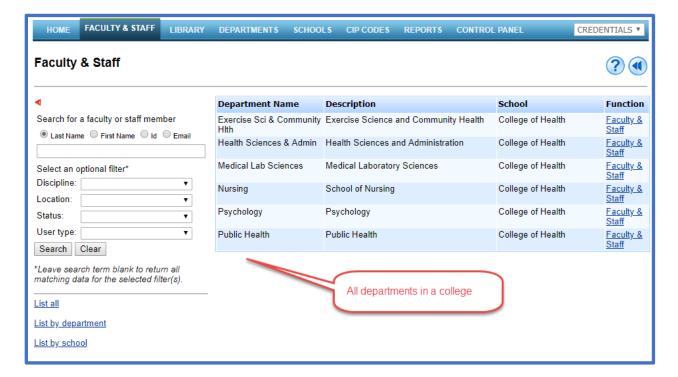


The resulting list is displayed by college in alphabetical order. Click on **Details** by any faculty member to get into the *Faculty Profile*.



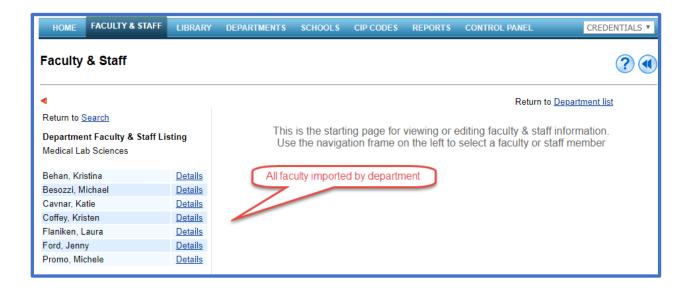
Find Faculty Profile by Department

Under Function heading, click Departments to bring up department

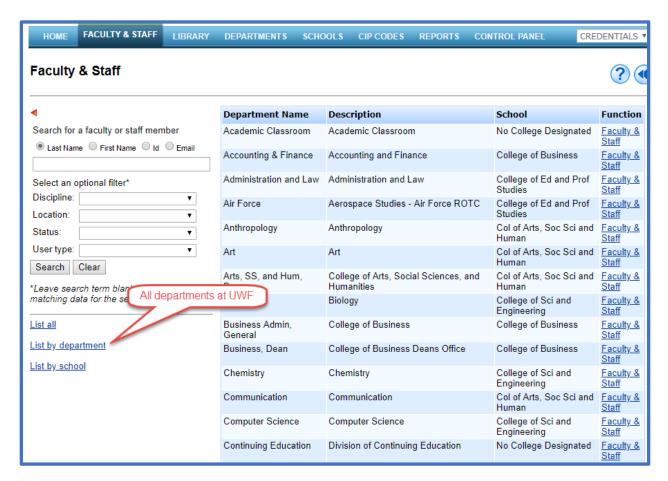


-OR-

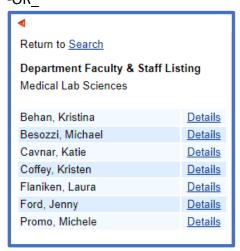
Under **Function** heading, click <u>Faculty & Staff</u> to bring up all faculty names in the department.



Faculty Profile List by Department



Under **Function** heading, select Faculty & Staff to bring up all faculty in department -OR



Select <u>List by department</u> to bring up all departments at UWF

Updating Faculty Profiles

Faculty profiles in Xitracs™ are divided into five tabs or sections. These tabs include:

- Base data
- Qualifications
- Courses
- Documents
- * Feedback (Only visible once the Faculty Member has submitted Feedback)

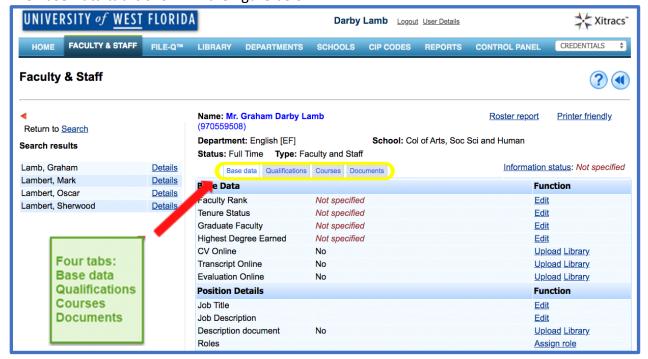
Base Data tab

The Base data tab contains basic information regarding the faculty member to include:

- Faculty Rank,
- Employment Status (known as Faculty teaching status),
- Tenure Status,
- Highest Degree Earned,
- Job Title,
- Roles, etc.

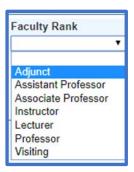
Some fields may not be used such as Graduate Faculty, or CV URL. The following pages describe how to complete the sections of the **Base data** section of the Faculty Profile.

The **Base Data** tab is shown in the figure below:



Faculty Rank

For **Faculty Rank**, your choices include those shown in the figure. Please select the one that applies currently to the faculty member.



Employment Status

Employment Status refers to *Faculty Teaching Status*. As faculty are imported into Xitracs[™] from Banner, the default status is "Active." Please change to either *Full-time* or *Part-time* as appropriate. Please do *not* select Temporary or Active.



Important Note regarding Employment Status:

For UWF full-time administrators that teach the occasional course in your department, please continue to list them as *part-time* for this field. This field is about their *teaching status* in the department and not their employment status with UWF.

Tenure Status

Tenure Status is based on the current faculty member status. It may be left blank for Adjunct faculty or as appropriate.



Graduate Faculty Status

The **Graduate Faculty Status** field is optional, however the department may opt to use this field and can mark as appropriate.

Highest Degree Earned

The **Highest Degree Earned** field references the highest degree earned by this faculty member. Please select ONLY the highest degree earned. More detailed information regarding the entirety of the faculty member's credentials are entered on other tabs.



CV On File

This field is optional and notes a paper copy maintained by the college. All faculty members should have a current CV in Xitracs™. Please see the next field to upload the faculty member's CV into Xitracs™.

CV Online

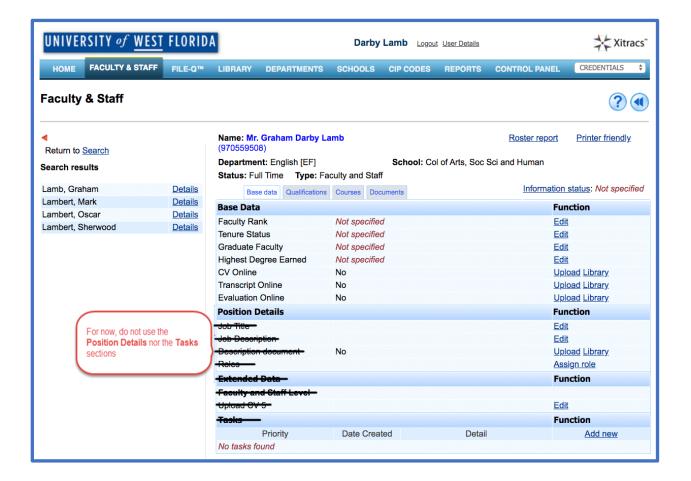
CVs will be uploaded in another location.

Transcript Online

Transcripts will be uploaded in another location in Xitracs™.

Position Details

The Position Details section of the **Base data** tab *can be left blank* or used at the discretion of the department or college at this time.



Qualifications tab

There are three sections in the **Qualifications** tab used to describe faculty qualifications:

- Degree Awards,
- Certifications & Licensures, and
- Experience and Other Qualifications

The **Degree Awards** section is where all educational degrees are listed. The following sections outline how to properly identify the degree award and institution.

The **Certifications & Licensures** section may be left blank for many faculty, however, for some faculty this section will need to be completed. Some examples of uses for this section include:

Nursing faculty – include Nursing licensure information

Accounting faculty – include CPA information

Athletic Training faculty – include BOC and licensure information

ABA faculty – include BACB certification information

Social Work faculty – include LCSW information here as appropriate

Other certifications may be listed in this section as appropriate. For guidance on how to enter certification and/or licensure information not listed above, please contact the Office of Institutional Effectiveness.

The **Experience and Other Qualifications** section may be used to list awards or detail other relevant experience.



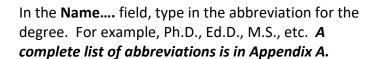
Degree Awards section

Use this section to add details regarding a faculty member's academic degrees. Start with the *highest degree achieved*.

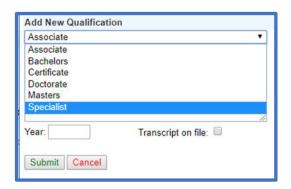
To Add an Academic Degree

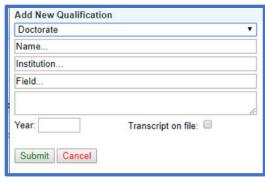
Select Add new under Function, and a drop down menu will appear as shown in the figure below to Add New Qualification.

Choose **degree type** from the list as shown. (Note: Do not select Associate degrees or Certificates earned here.)



In the **Institution...** field, *type out* the complete name of the Institution name where the degree was earned. For example, University of West Florida. Please do NOT abbreviate the Institution name.





In the **Field...** field, type in the name of the field. For example, Chemistry or Business Administration. Note: This should come directly from the transcript.

In the **Year** field, please type in the year the degree was awarded. Please use the 4-digit year. For example, 2011.

Click Submit.

Note: This process can be repeated multiple times to enter all academic degrees earned by a faculty member.

Certifications & Licensures section

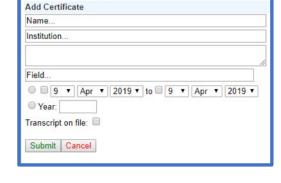
Use this section to add details regarding a faculty member's certifications and/or licensure information as it relates to their teaching assignments.

To add a Certificate

Select Add new under Function, and a drop down menu will appear as shown in the figure Add Certificate.

In the **Name...** field, type in the name of the certificate. For example, Security+ or Professional in Human Resources.

In the **Institution...** field, type in the name of the organization or institution that issued the certificate as appropriate. For example, CompTIA for the Security+ certificate.



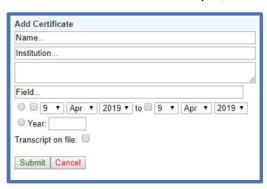
In the Field... field, if appropriate type in the field the certificate was earned. For example,

Information Technology for the Security+. This field can be left blank.

In the **Date** fields, enter the issue date and/or expiration date as appropriate.

The **Year** field is optional, and may be used if the certificate doesn't have issue/expiration dates.

If you are able to upload a certificate transcript, check the **Transcript on file:** box.



To add a License

Select Add new under Function, and a drop-down menu will appear as shown in the figure Add License.

In the Name... field, type in the name of the license. For example, Registered Nurse.

In the **Institution...** field, type in the name of the organization or institution that issued the certificate as appropriate. For example, State of Florida Department of Health for the Registered Nurse license.

In the **Field...** field, if appropriate type in the field the certificate was earned. For example, Nursing for the Registered Nurse license. This field can be left blank.



In the **Date** fields, enter the issue date and/or expiration date as appropriate.

If you have a copy of the license on file, check the **Transcript on file:** box.

Click **Submit**.

Copies of certifications and licenses can be uploaded on the Documents tab.

Experience & Other Qualifications section

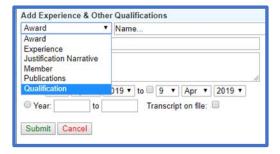
Use this section to add details regarding a faculty member's awards, publications, memberships, and enter a justification narrative outlining other evidence to demonstrate the faculty is qualified to teach a particular course(s).

To add an Award

Select Add new under Function, and a drop down menu will appear as shown in the figure Add Experience & Other Qualifications.

Select **Award** from the drop down menu.

In the **Name...** field, type in the name of the Award. Example: SGA Distinguished Teaching Award.



In the **Institution...** field, enter the name of the Institution that conferred the award as appropriate. Example: University of West Florida.

Complete the **Date** fields as appropriate.

If you have a copy of the award on file, check the **Transcript on file:** box.

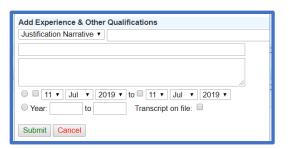
Click Submit.

To add a Justification

Select Add new under Function, and a drop down menu will appear as shown in the figure Add Experience & Other Qualifications.

Select **Justification Narrative** from the drop down menu.

In the **Name...** field, backspace over Name.... to make the field blank.



In the Institution... field, backspace over Institution... to make the field blank.

In the blank comment box, type in the justification narrative. This narrative should be provided by the department chair.

In the **Date** field, enter the effective date. This date should be the start date of the current term. It is not necessary to enter an expiration date.

It is not necessary to enter data in the Year fields or check Transcript on file:.

Click Submit.

Note about GTAs and Justifications

All GTAs should have a justification prepared that includes a listing of the 18 graduate semester credit hours they have completed, even if the transcript has been uploaded into Xitracs as a document. Reviewers will expect to see the 18 graduate semester credit hours listed in detail on the roster, so the courses the GTA has completed need to be listed in the justification so that they will appear on the roster. Please list the course using the following format:

EGN 6420 Principles of Engineering Analysis 3 SCH
EEL 5226 Power System Operations and Control 3 SCH
EEL 5262 Smart Distribution System 3 SCH
EEL 6245 Power Electronics and Utility Applications 3 SCH
EEL 5616 Advanced Control Systems 3 SCH
EML 6805 Engineering Foundations for Robotics 3 SCH

Courses tab

Courses are imported from Banner each semester. You will not need to enter courses.

Documents tab

Use this section to add upload documents related to a faculty member's qualifications. Evaluations, transcripts, CVs, certifications, and licenses will be uploaded on this tab.

There are four sections in the Documents tab:

- General Documents,
- Qualification Documents
- Certifications & Licensure Documents, and
- Experience and Other Qualification Documents

General Documents section

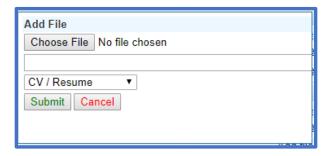
The General Documents section is where evaluations can be stored. For those departments that used the FACS system for evaluations, prior year evaluations have been exported as PDFs from FACS and are already associated with the faculty member profile in Xitracs™. These prior year evaluations should be visible for viewing in this section.

For departments wishing to store prior year evaluations in Xitracs™ that are stored somewhere other than FACS, please contact the Office of Institutional Effectiveness to determine a plan for importing prior year evaluations.

Uploading an Evaluation file

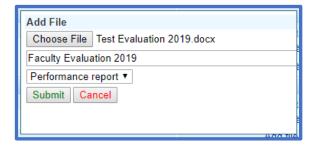
Select Add file under Function, and a small window will appear as shown in the figure to Add File.

Click **Choose File** and window will open for you to locate the evaluation file you wish to upload on your computer. Once you locate the file, select it and click **Open**.



In the blank field below Choose File, type in Faculty Evaluation 20XX (use the appropriate year).

In the dropdown list below this field, change the default to **Performance Report** as shown in the figure.



Qualification Documents section

The Qualification Documents section is where academic transcripts are stored and accessed in Xitracs™.

For all academic degrees entered on the Qualifications tab, you will see all these same degrees listed under Qualification Documents. *Until transcripts are uploaded and associated with these degrees, you will see the following note in red, 'There are no documents associated with this credential,'* as shown in the figure below.

Masters: M.B.A. 2010 University of West Florida

There are no documents associated with this credential

It is important to note that *before a transcript is uploaded into Xitracs™*, the faculty member's social security number should be redacted from every page of the transcript. Guidance on redaction is offered in Appendix B of this document.

Uploading a transcript

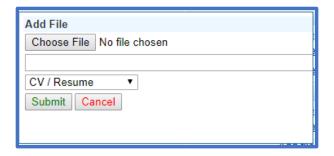
Select Add file next to the academic degree that you are uploading the transcript, and a small window will appear as shown in the figure to Add File.

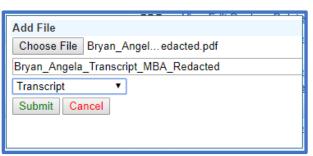
Click **Choose File** and window will open for you to locate the transcript file you wish to upload on your computer. Once you locate the file, select it and click **Open**.

Note: The Naming Convention for transcript files is shown in Appendix C.

The field below **Choose File** will default to the filename.

In the dropdown shown under the filename, change the default setting from CV/Resume to **Transcript**.





Certification & Licensure Documents section

The Certification & Licensure Documents section is where electronic and/or scanned copies of relevant certifications and licenses are stored and accessed in Xitracs™.

For all certifications and licenses entered on the Qualifications tab, you will see all these same certifications and licenses listed under Qualification Documents. *Until electronic copies of certifications and licenses are uploaded and associated with these credentials, you will see the following note in red, 'There are no documents associated with this credential,' as shown in the figure below.*

Certificate: Professional in Human Resources HR Certification Institute

There are no documents associated with this credential

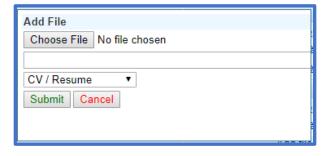
License: Registered Nurse State of Florida Department of Health

There are no documents associated with this credential

Uploading a Certification

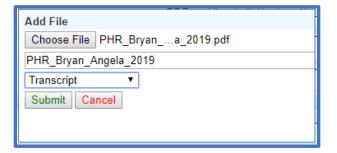
Select Add file next to the certification that you are uploading the electronic copy, and a small window will appear as shown in the figure to Add File.

Click **Choose File** and window will open for you to locate the certification file you wish to upload on your computer. Once you locate the file, select it and click **Open**.



The field below **Choose File** will default to the filename.

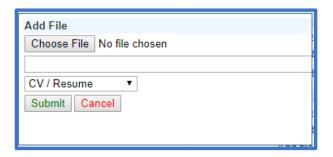
In the dropdown shown under the filename, change the default setting from CV/Resume to **Transcript**.



Uploading a License

Select Add file next to the license that you are uploading the electronic copy, and a small window will appear as shown in the figure to Add File.

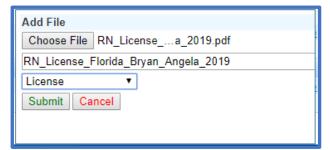
Click **Choose File** and window will open for you to locate the certification file you wish to upload on your computer. Once you locate the file, select it and click **Open**.



The field below **Choose File** will default to the filename.

In the dropdown shown under the filename, change the default setting from CV/Resume to **License.**

Click Submit.



Experience and Other Qualification Documents

This section can be used to upload copies of awards or other documents relevant to faculty qualifications the department wishes to store in Xitracs™. The document upload instructions are the same as in previous sections.

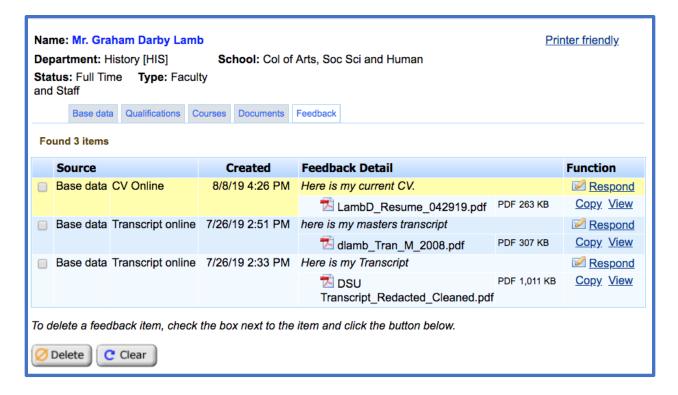
Feedback Tab

This tab will only be avaliable when the Faculty Member has submitted Feeback thru the *Xitracs Portal*.

Use this section to review a Faculty Member's feedback from the Portal. This is also where you will review, save and attach documents sent from the Faculty Member thru the Portal. Transcripts, CVs, Certifications, and Licenses are some of the documents that could be sent thru the Feedback Tab.

Reviewing Faculty Feedback

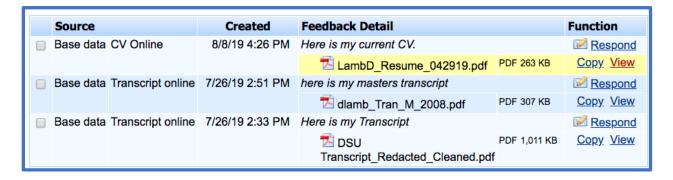
If the Faculty Member is simply notifying you of information that is incorrect or needs to be updated, you will see that listed in the Feedback Detail Column. Review that information and update the Faculty Member's Profile if needed. This could be a Name Change, Tenure Status Change, or if information is incorrect on their Profile.



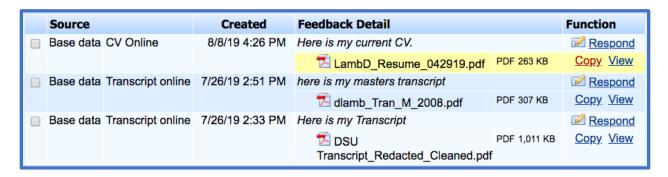
If Documents are received thru the Feedback Tab, you will need to review the document, save the document with the correct Naming Convention, and in some instances attach that file to a specific Qualification. The steps for reviewing, saving and attaching documents to a Faculty member's profile are listed below.

Reviewing Documents Received from the Feedback Tab

Select <u>View</u> to the right of a document.

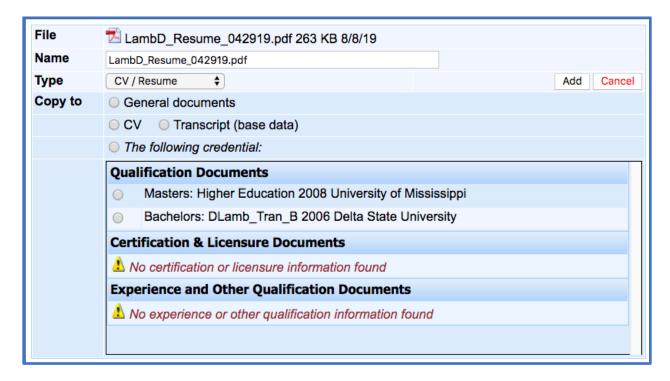


The Document will open in a New Tab for you to review. Once you have reviewed the document, return to the Xitracs^T Tab, and select Copy.

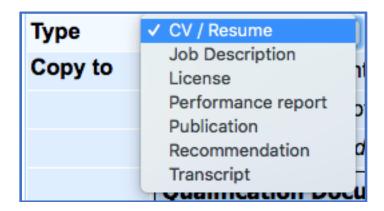


A window will pop-up to allow you to save the document.

Review the name of the submitted document. If the document name does not follow the established naming convention, change it on this screen at this time.



Select the Type drop-down menu and select the appropriate document type.



If the document needs to be Copied or Attached to a Qualification you can do so by selecting the correct Radio Button for the Qualification. You can select one of the following options:

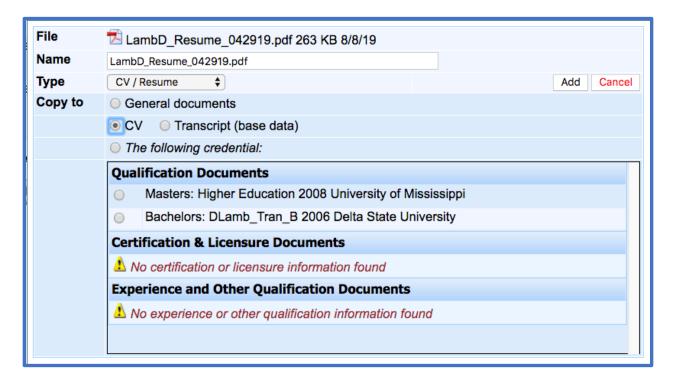
General documents

CV

Transcript (base data)

You will also have the option to **select other qualifications** that have been entered for the faculty member.

For example, Transcripts can be connected to Degrees entered under the Faculty Member's Qualifications Tab by *selecting the radio button next to the Degree*.



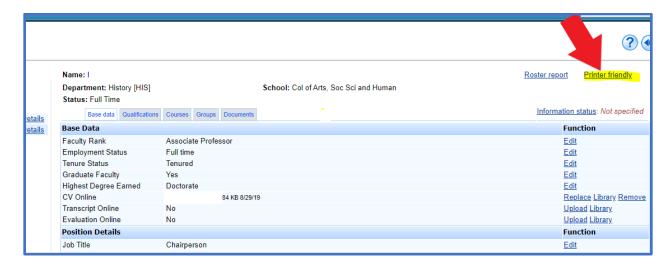
After selecting the correct Copy to location, click Add.

Faculty Report (replacement for SACSCOC form)

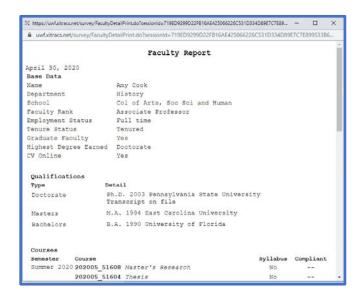
The Faculty Report is the Xitracs document that replaces the SACSCOC Form available through UWF's previous system for faculty credentialing known as FACS. This Faculty Report can be saved as a pdf or printed to printer from the screen below.

First, you will need to locate the faculty member's profile. Use the 'Search for a faculty or staff member' as outlined in the <u>instructions on page 6 of this document.</u>

Once you have located the faculty member's Faculty Profile in Xitracs, select the option **Printer friendly** in the upper right-hand corner of the screen as shown below.



The Faculty Report will appear in a pop-up window as shown below. *Right click* on the window to have a print option (this works in Google Chrome). The Faculty Report can be saved as a pdf or printed a printer for a hard copy.



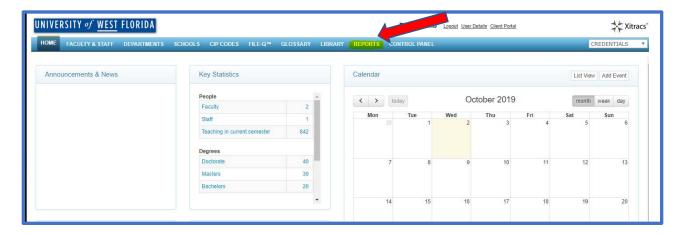
Faculty Rosters

Xitracs will allow you to prepare a faculty roster that can be saved and/or printed at a variety of levels (department, school/college, and university). The following section provides detail on preparing a faculty roster for paper or electronic format.

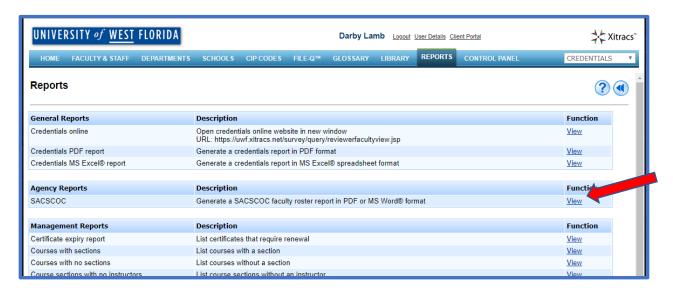
Printing a Faculty Roster

To print a faculty roster, you must first be in the **Credentials** module of Xitracs™.

Once in the **Credentials** module, select **Reports** from the top menu bar.



Under **Agency Reports** you will see **SACSCOC.** Select **View** on the right side.



Unless you make a selection, the default is **All departments**. The All departments default will give you all faculty across all colleges (schools). You likely don't want to use this option.

You have the flexibility to Print by College (School) or by Department.

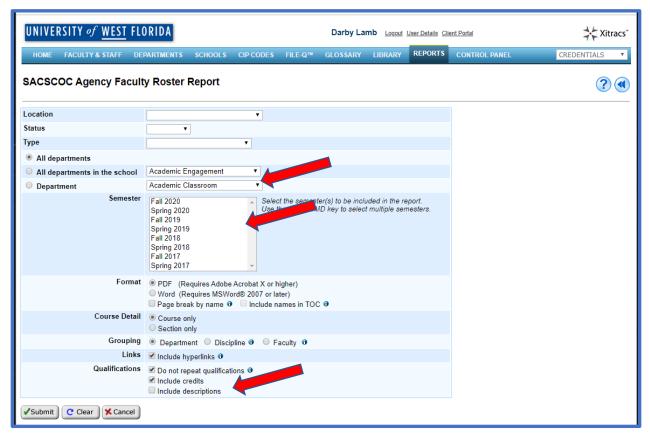
To **Print by College**, click **All Departments in the School** and **select the name of your college** from the drop down.

To **Print by Department**, click **Department**, and **select your department** from the drop down.

Then select the **Semester**. (You have the flexibility to select multiple terms.)

Next, be sure to check the box in the **Qualification's** section for **Include descriptions**.

Finally click **Submit** to generate your report.





Appendix A: List of Abbreviations to Use in Xitracs™

Terminal Degrees

Doctor of Philosophy Ph.D. **Doctor of Education** Ed.D. **Medical Doctor** M.D. **Doctor of Psychology** Psy.D. Doctor of Physical Therapy D.Pt. **Doctor of Business Administration** D.B.A. **Doctor of Musical Arts** D.M.A. **Doctor of Ministry** D.Min. **Doctor of Nursing Practice** D.N.P. **Doctor of Public Health** D.P.H.

Masters Degrees considered terminal (partial list)

Master of Fine Arts M.F.A.
Juris Doctorate J.D.
Master of Social Work M.S.W.
Master of Architecture M.Arch.

Masters Degrees (these degrees are not terminal)

Ed Specialist Ed.S. Master of Education M.Ed. Master of Arts M.A. Master of Science M.S. Master of Public Administration M.P.A. Master of Business Administration M.B.A. Master of Accountancy M.Acc. Master of Laws L.L.M.

Bachelor's Degrees

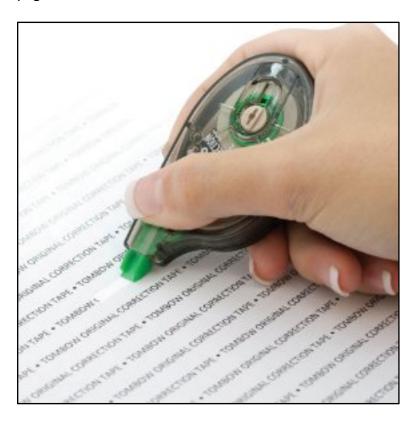
Bachelor of Science B.S.

Bachelor of Arts B.A. (some schools award A.B.)

Bachelor of Fine ArtsB.F.A.Bachelor of MusicB.M.Bachelor of Music EducationB.M.Ed.Bachelor of Science in Business AdministrationB.S.B.A.

Appendix B: Notes on Redaction

- 1. Print the transcript.
- 2. Using a white-out tape dispenser, cover the Social Security Number. Be sure to check all pages.



3. Scan the document with Personal Information redacted. The redacted information should be completely covered, and not at all visible.

Name : Angela Bryan
Student ID: 169376
SSN :
Address : 6808 Bayou Pines Drive
Biloxi, MS 39532-7324
United States

- 4. Once the document is scanned, the file should be saved with the proper naming convention for that document. See **Appendix C** for more details.
- 5. Transcript file is ready to upload to faculty profile.

Appendix C: Naming Convention for Files

CV and Resume filename

Format: (last name_firstname)_CV or Resume_(Date)

For CV's and Resumes, please use either YYYY, MMYYYY or MMDDYYYY when entering the date.

Examples:

```
Bryan_Angela_CV_2018.pdf
Bryan_Angela_Resume_07152019
```

Transcript filename

```
Format: (last name_firstname)_Tran_(B, M, or D)
```

B – Bachelor, M – Master, S – Specialist, or D – Doctorate

Your selection should indicate the highest degree awarded on the Transcript.

Examples:

```
Bryan_Angela_Tran_D
Bryan_Angela_Tran_M
Bryan Angela Tran B
```

Evaluation filename

Format: (last name_firstname)_EVAL_(Date)

For Evaluations, please use either YYYY, MMYYYY or MMDDYYYY when entering the date. Here it is also acceptable to use TermYYYY.

Examples:

```
Bryan_Angela_Eval_20190305
Bryan_Angela_Eval_Spring2019
```

Job Description filename

Format: (last name firstname) (Job Title)

Examples:

Bryan Angela Director of Institutional Effectiveness