Department: Instructional Design and Technology
Program Name: M.Ed., Instructional Design and Performance Technology
Program Code: M-INS-MED-00
CIP Code: 13.0501

|  |  | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
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| Domain | Program-Level Student Learning Outcome (From ALC or ALP) | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 |
| Content | Apply Instructional Design and Performance Technology (IDPT) research, theories, concepts, best practices, and sound pedagogical principles to work environments in a variety of settings |  |  | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |
| Content | Create instructional and non-instructional solutions to resolve individual and organizational performance problems |  |  | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |
| Critical Thinking | Analyze individual and organizational performance problems | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |  |  |
| Critical Thinking | Generate comprehensive solutions to support the strategic objectives of an organization | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |  |  |
| Communication | Communicate effectively with diverse stakeholders using appropriate modalities. |  | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |  |
| Integrity / Values | Apply appropriate code of ethics to professional interactions. |  | Data Collection: Gather baseline data | Implement action plan | Data Collection: Follow up assessment |  |

## Assessment Activity (Examples)

Gather baseline data
(Revise rubric; gather data)
Implement actions for improvement
Follow-up assessment (impact data)

## Direct Measures:

Exam questions Student paper (rubric) Presentation (rubric)

## Methods of Assessmen

Focus group
Exit interview
Alumni survey

External Direct Measures:
Supervisor/Employer feedback External Professional Exam

